



General Assembly

February Session, 2004

***Raised Bill No. 332***

LCO No. 1416

\*01416\_\_\_\_\_LAB\*

Referred to Committee on Labor and Public Employees

Introduced by:  
(LAB)

***AN ACT INCREASING THE MINIMUM WAGE.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (j) of section 31-58 of the general statutes is  
2 repealed and the following is substituted in lieu thereof (*Effective*  
3 *October 1, 2004*):

4 (j) "Minimum fair wage" in any industry or occupation in this state  
5 means a wage of not less than six dollars and seventy cents per hour,  
6 and effective January 1, 2003, not less than six dollars and ninety cents  
7 per hour, and effective January 1, 2004, not less than seven dollars and  
8 ten cents per hour, and effective January 1, 2006, and annually  
9 thereafter, not less than the minimum fair wage then in effect plus an  
10 additional percentage equal to the percentage increase, if any, in the  
11 National Consumer Price Index for Urban Wage Earners and Clerical  
12 Workers for the previous twelve-month period, or one-half of one per  
13 cent rounded to the nearest whole cent more than the highest federal  
14 minimum wage, whichever is greater, except as may otherwise be  
15 established in accordance with the provisions of this part. All wage  
16 orders in effect on October 1, 1971, wherein a lower minimum fair  
17 wage has been established, are amended to provide for the payment of

18 the minimum fair wage herein established except as hereinafter  
19 provided. Whenever the highest federal minimum wage is increased,  
20 the minimum fair wage established under this part shall be increased  
21 to the amount of said federal minimum wage plus one-half of one per  
22 cent more than said federal rate, rounded to the nearest whole cent,  
23 effective on the same date as the increase in the highest federal  
24 minimum wage, and shall apply to all wage orders and administrative  
25 regulations then in force. The rates for learners, beginners, and persons  
26 under the age of eighteen years shall be not less than eighty-five per  
27 cent of the minimum fair wage for the first two hundred hours of such  
28 employment and equal to the minimum fair wage thereafter, except  
29 institutional training programs specifically exempted by the  
30 commissioner.

This act shall take effect as follows:	
Section 1	October 1, 2004

***Statement of Purpose:***

To provide for a standard annual cost of living increase to the minimum wage, based on the National Consumer Price Index.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*